

Supplier name: Avens Limited
Publication date: 15th October 2025

1 COMMITMENT TO ACHIEVING NET ZERO

Avens has been delivering, expert, first-class care since 1994. We support adults with learning disabilities, physical disabilities and autism to live rewarding lives, while at the same time developing their skills.

At Avens we believe that care should be provided by those who truly care. We recognise that caring extends beyond people—it includes the environment we all share.

We are committed to creating a healthier, more sustainable future for the individuals we care for and the communities we serve. Our carbon reduction plan outlines the steps we will take to reduce our environmental impact and promote sustainable practices across all areas of our organisation.

Avens is committed to reducing carbon emissions, improving energy efficiency, and achieving Net Zero emissions by 2050.

2 BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025 (1 st April 2024 – 31 st March 2025)	
Additional Details relating to the Baseline Emissions calculations.	
The baseline defined relates to the Avens and covers our operations in the UK. 2025 was our first year of reported emissions and is our baseline year of reported emissions.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	155.5
Scope 2	35.3 (Location-based*) 79.5 (Market-based**)

Scope 3 (included sources)	42.7 (Location-based*) <i>50.4 (Market-based**)</i>	42.7 (Location-based) <i>50.4 (Market-based)</i>
	22.7	22.7
	10.1	10.1
	1.1	1.1
Total Emissions		267.3 (Location-based*) <i>319.3 (Market-based**)</i>

3 CURRENT EMISSIONS REPORTING

Reporting year: 2025 (1 st April 2024 – 31 st March 2025)		
EMISSIONS		TOTAL (tCO ₂ e)
Scope 1		155.5
Scope 2		35.3 (Location-based*) <i>79.5 (Market-based**)</i>
Scope 3 (included sources)	3: Upstream Emissions from Purchased Fuel and Energy	42.7 (Location-based*) <i>50.4 (Market-based**)</i>
	5: Waste Generated in Operations	22.7
	6: Business Travel	10.1
	7: Employee Commuting	1.1
Total Emissions		267.3 (Location-based*) <i>319.3 (Market-based**)</i>

* Location-based electricity emissions use the average grid fuel mix in the region/country where the electricity was purchased and consumed.

** Market-based electricity emissions use fuel mix that is specific to the purchased electricity's supplier and tariff. Where supplier-specific fuel mix data is absent, UK National Grid's residual fuel mix was used, in accordance with the GHG Protocol.

We have assessed the relevance and materiality of the 5 categories of Scope 3 emissions required for the Procurement Policy Note (PPN) 006. Based on this assessment, we have excluded the following categories from our Carbon Reduction Plan on the grounds that they are considered immaterial to our overall carbon footprint and reduction planning.

- Upstream transportation and distribution
- Downstream transportation and distribution

We are committed to continually reviewing this for our future reporting years and have included within our Planned Carbon Reduction Initiatives measures with our Carbon Data Review and Enhancement activities.

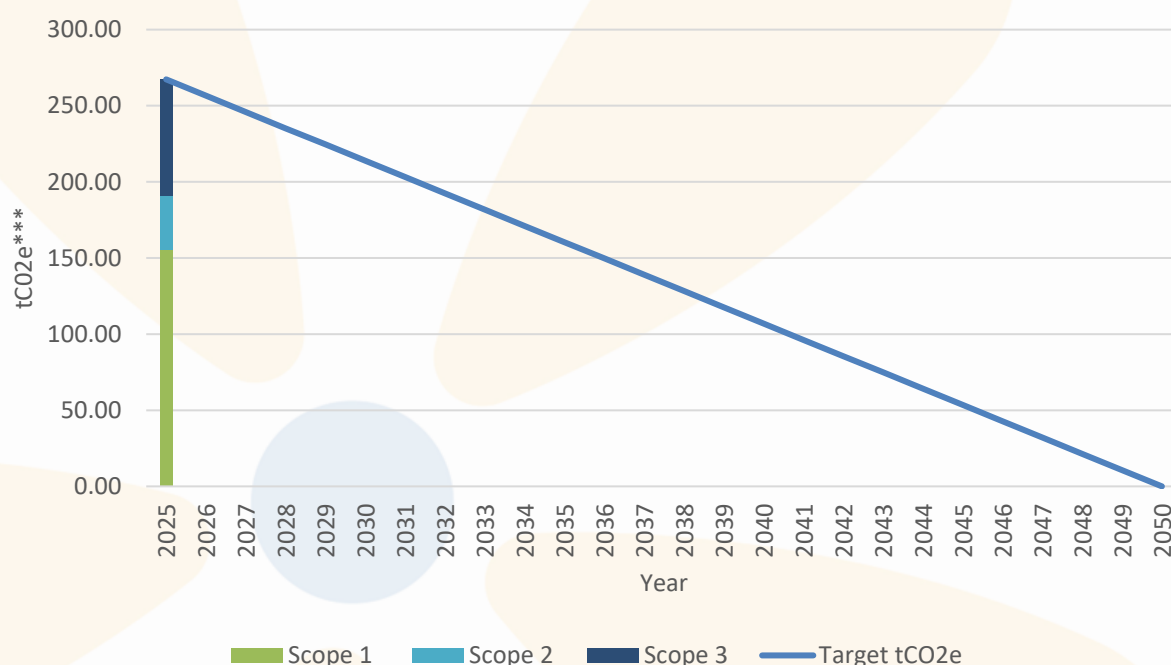
4 EMISSIONS REDUCTION TARGETS

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that our carbon emissions will decrease over the next five years to 214 tCO₂e* by 2030. This is a reduction of 20%.

Progress against these targets will be seen in the graph below:

Carbon Reduction: Projected vs. Actual



***tCO₂e – tonnes of carbon dioxide equivalent emissions

5 CARBON REDUCTION PROJECTS

5.1 Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed in the last 24 months. These measures will be in effect when performing the contract:

- **Upgraded Heating Infrastructure:** Replaced the boiler at our St Anthony office and care home, significantly improving energy efficiency and reducing carbon emissions. This initiative resulted in an estimated energy saving of approximately 87,132 kWh.
- **Lighting Efficiency Improvements:** Initiated replacement of fluorescent lighting with LED alternatives at our St Anthony office to lower energy consumption.
- **Electrical Rewiring with Room Isolators:** Rewired the St Anthony office to include individual room isolators, enabling unused rooms to be powered down and preventing unnecessary energy use.
- **Heating System Modernisation at Ringstead:** Replaced outdated electric heaters with new, programmable, thermostatically controlled energy-efficient models.
- **Energy-Efficient Appliance Upgrades:** Ensured that white goods replaced in client properties are energy-efficient models, contributing to lower household energy use.
- **Collaborative Energy Efficiency Measures:** Partnered with landlords to implement energy-saving upgrades in client properties, including installation of energy-efficient equipment and improved energy management practices.

5.2 Planned Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- **Transition to Renewable Electricity:** Shifting electricity usage to renewable sources wherever operationally feasible.
- **Fleet Electrification Review:** Assessing options for transitioning company vehicles to electric models to reduce transport-related emissions.
- **Continued LED Rollout:** Expanding the replacement of fluorescent bulbs with LED lighting across all locations under our operational control.
- **Remote-First Meeting Policy:** Introducing a policy to prioritise virtual meetings, reducing travel-related carbon emissions.
- **Promotion of Sustainable Home Working:** Encouraging energy-conscious behaviours among remote workers, including switching off unused equipment and using energy only when necessary.
- **Employee Environmental Awareness Training:** Developing and delivering training programs to raise awareness of climate and environmental issues among staff.
- **Sustainable Travel Policy Development:** Creating company travel policies to support carbon reduction, including efficient journey planning and eco-driving practices.
- **Waste Management Collaboration:** Working with waste service providers to increase the proportion of waste diverted from landfill and explore further waste reduction strategies.
- **Low Emission Travel Incentives:** Reviewing schemes and incentives to support employees in choosing low-emission travel options.

- **Carbon Data Review and Enhancement:** Improving the accuracy of carbon emissions data to support more targeted reduction initiatives and robust monitoring and reporting

6 DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Pawel Orlikowski
Director of Operations.
Date: 15th October 2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>